

Diversity, Equity & Inclusion

2110 Washington Boulevard, Arlington, VA 22204

Dear Parent,

Arlington Public Schools believes that having a school community where your child feels safe and respected is an important foundation to their academic success. That is why Discovery Elementary will be participating in No Place for Hate®, a national program supporting schools in their commitment to celebrating diversity, promoting respect for differences and challenging bias and bullying at all levels.

Developed by the Education Department of the ADL (Anti-Defamation League) – that has worked to "secure justice and fair treatment to all" – the No Place for Hate® framework provides PreK-12 schools with a student, staff, and community platform to promote a culture that fosters respect, equity, and inclusion for all and will work alongside our current social emotional practices.

You and your child can help support our No Place for Hate® program in a number of ways:

- 1. Express interest in becoming a member on our No Place for Hate® Committee!
- 2. Along with your child, sign the No Place for Hate® Pledge to commit to challenging bias and bullying!
- 3. Practice No Place for Hate® at home! For family resources on challenging bullying and bias, visit https://www.adl.org/education-and-resources/resources-for-educators-parents-families.

To learn more or to get involved with No Place for Hate® at Discovery Elementary, please contact Renita Upshur at renita.upshur@apsva.us. You may also learn more from visiting this website https://www.noplaceforhate.org/. With your help, we will continue our commitment to make our school community a safe and welcoming space for all.

Sincerely,

Dr. Erin Russo, Principal Dr. Francisco Durán, Superintendent Arron K. Gregory, JD, Chief of Diversity

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